



Encial Group Ltd.

Modern Slavery Act Statement

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and equivalent laws in other countries.

Modern slavery is a crime and a gross violation of fundamental human rights. Encial Group Limited has a zero-tolerance approach to modern slavery and we are fully committed to preventing slavery in our business activities.

Our business

Encial Group Ltd is a London based energy trading company. Encial recognizes its responsibility and has alerted all relevant staff to the risks of slavery in our businesses and across the supply chain.

Where appropriate all potential trading partners and suppliers have to declare whether their organization and affiliates have been convicted of any offence involving modern slavery, or whether they are subject to any investigation, inquiry or enforcement proceedings relating to slavery, servitude, forced or compulsory labour, human trafficking or child labour.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our Anti-slavery Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

Training

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking across our business we have trained all relevant members of staff and our Anti-slavery Statement is available to all staff.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes Encial's slavery and human trafficking statement.

Signed on behalf of Encial Group Ltd

Shane Zhang

Managing Director

Date: 20 March 2021

